SUGGESTED ITEMS TO CONSIDER WHEN YOU WRITE YOUR NOMINATION
FOR THE MINNESOTA/DAKOTAS CHAPTER OF THE ESOP ASSOCIATION

EMPLOYEE OWNER OF THE YEAR

(NOTE: These suggestions are being provided as “starting points.” Obviously, not all of the items listed below will apply to the person you are nominating. Please do not think that the person you are nominating has to meet all of these criteria in order to submit a nomination for this award.)

BACKGROUND INFORMATION:
1. When did the person join your company?
2. What types of positions has the person held while employed at your company?
3. What position does the person currently hold at your company?

ESOP RELATED INFORMATION REGARDING THE PERSON BEING NOMINATED:
1. Does the person presently serve or has the person previously served on one of your company’s ESOP committees? If so:
   • How many years has/did he/she serve(d) on the committee?
   • What is/was his/her role on the committee?
   • Give specifics as to how he/she contributes(ed) to the committee.
2. Has he/she ever held a seat on the company Board of Directors? If so, when was he/she elected and for how long has/did he/she serve?
3. Has he/she ever served as an ESOP trustee? If so, when and for how long?
4. Has he/she ever been involved in helping to produce your company newsletter? If so, explain.
5. Has he/she ever organized or participated in the organization of, any of the company’s ESOP award entries/nominations?
6. Has he/she ever lobbied and/or contacted elected officials on ESOP issues? If so, when and what issues did he/she advocate?
7. Has he/she ever organized any activities for Employee Ownership Month? If so, when and what did he/she organize?
8. Has he/she ever organized or participated in organizing company events? If so, what types of ESOP events or activities has he/she organized?
9. Has he/she ever served as a mentor, or been involved in, the orientation process for new employee owners? If so, explain.
10. Has he/she ever explained the ESOP and/or ESOP statements to other employee owners? If so, explain.
11. Has he/she ever won any company awards? If so, when and what kind of award?
12. What other types of things or activities has he/she done to contribute to the company’s overall ESOP culture? Explain.
13. Has he/she ever been to a Minnesota/Dakotas chapter meeting or event?
14. Has he/she ever been to a national ESOP meeting/event/conference?
15. Has he/she ever served as a Minnesota/Dakotas Chapter officer or on one of the chapter committees? If so, when and what position did he/she hold?