The Beacon

A newsletter for the members of the New England Chapter of the ESOP Association

APRIL 2018

Shelly Dennis, Chapter Administrator at the Spring Conference - Burlington, MA

It’s an Exciting Spring in New England!

by Amy Huot, NE Chapter President

What a great year it’s been so far here in New England! The flowers are finally starting to bloom, the birds are chirping, and we had record attendance at our Spring Conference in Burlington, MA! Thank you to everyone who attended - it was a great time! We added new sessions, such as the one that showed you how easy it is to “Climb Capitol Hill”.

Speaking of which - are you registered for the National ESOP Association Conference in Washington, D.C. this year? If you are, make sure you speak with your State Captain if you’d like to attend a visit with your local congressional office. If you’d like to go, it’s recommended that you arrive Wednesday morning so you can attend visits Wednesday afternoon and attend the conference on Thursday. We are planning many visits right now and always welcome anyone who’d like to attend.

After the National Conference, don’t forget you’re all invited to our Fall Conference planning day in Mystic, CT at the Mystic Marriott on June 15th. You’ll get to help us decide on the sessions that will be offered during the Fall Conference. It’s a fun time with fun people - all are welcome to attend.

Thank you to everyone for your support in the New England Chapter. We appreciate you and all that you do to make the New England Chapter one of the best Chapters in the ESOP Association!

2018 CALENDAR OF EVENTS

1. NEW ENGLAND CHAPTER CEO CONFERENCE - Newport, RI
   Dates: May 1 - 2, 2018

2. ANNUAL CONFERENCE & AWARDS CEREMONY - Washington, DC
   Dates: May 24 - 25, 2018

3. FALL CONFERENCE PLANNING DAY - Mystic, CT (All are welcome!)
   Date: June 15, 2018

4. NEW ENGLAND CHAPTER 2018 FALL CONFERENCE - Mystic, CT
   Dates: October 11 - 12, 2018

Some events listed have limited seating so we encourage you to reserve your spot early!

Go to: www.esopassociation.org & click on the NE Chapter.

You can also contact Shelly Dennis at sdennis@esopexec.org or (603) 667-3837
Hypertherm Hosts Fellow NH ESOP

On Tuesday, April 3rd, Hypertherm hosted fellow 100% NH ESOP Palmer & Sicard. The two companies spent the morning building new connections and sharing ways to educate and engage employees around an Ownership culture.

by Melanie Matulonis (Marketing Communications, Hypertherm, NH)

The agenda included a tour through Hypertherm’s Lebanon facility, a panel discussion, led by Hypertherm Ownership Communications Team, and a hand-cutting demo with one of Hypertherm’s plasma-cutters, the Powermax65. Members of both companies shared how they currently engage employees around the ESOP and corporate values, through celebrations, recognition and education, and gave each other suggestions of how to increase “buy in” from their employee-owners. Members of Hypertherm’s Ownership Communications Team shared ways in which they solicit input and participatory decision-making from their Associates through programs like: CIA (Continuous Improvement Activity), Problem Busters and the “What Ownership Means to Me” project. The discussion was lively and the morning flew by! Both Hypertherm and Palmer & Sicard look forward to staying connected and supporting each other’s Ownership engagement initiatives in the future.

New England Chapter of the ESOP Association
Congressional Visits May 2018, Washington DC

We’re scheduling vists every day during the Conference and we are up to 10 visits so far! For more info about the schedule, contact:

Barbara Clough - barbara.clough@newportgroup.com
Amy Huot - ahuot@proponent.com

SEND US YOUR NEWS!

Having a newsworthy event at your Company?

Forward any pictures or articles to us and we will be happy to share your news with the rest of the Chapter.

Contact Jessie Jamison, VP of Chapter Communications at esopne@outlook.com

COMPANY INFO

FOLLOW US ON TWITTER: @ ESOPNE

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Shelly Dennis
Chapter Administrator

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